



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT
Er. A. ANTONY PADOVARAJ
9443872166

GENERAL SECRETARY
Er. V.S. SAMPATHKUMAR
9840956783

GENERAL TREASURER
Er. G. KARTHIKEYAN
9841150516

To

THE JOINT MANAGING DIRECTOR,
TANGEDCO,
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/ D157 /2021, Dt. 12.01.2021

Respected Sir,

Sub: Adverse clarification issued in sanctioning of Additional Charge Allowance of Assistant Executive Engineers and Assistant Engineers/Junior Engineer I Grade categories working in Thermal Power Stations – Orders passed without considering actual field conditions – Withdrawal of disputed orders - requested – Regarding.

Ref: 1. Memo. No.45243/A18/A181/2019-1, Dated: 14.09.2020
2. Memo. (Per) No.30051/A18/A181/2019-6, Dated: 23.05.2019
3. Memo. (Per) No.79004/A18/A181/2012-2, Dated: 08.05.2013
4. Lr.No.GS/TNEBES/F1/ D133 /2020, Dt.14.10.2020

Clarification order was issued by the Board Secretary vide reference – 1 cited on a query arose seeking clarity on orders cited under reference – 2, regarding permitting and sanctioning of Additional Charge Allowance for field Engineers in the category of Assistant Executive Engineer and Assistant Engineer/Junior Engineer I Grade, working in Thermal Power Station.

Baffled by the clarification orders cited under reference – 1, which says “*The concept of Field Post does not exist in Thermal Power Stations as all the Officials work in the same jurisdictional areas*” we had submitted a detailed representation vide reference – 4 cited, insisting withdrawal of the controversial clarification orders issued by the Board Secretary.

The matter is pending consideration due to which more and more audit slips are being raised day in and day out in Thermal Stations creating unrest among the Assistant Executive Engineer and Assistant Engineer / Junior Engineer I Grade categories.

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We reiterate the field conditions in the Thermal Power Stations yet again to substantiate our claim to withdraw the disputed clarification orders.....

- Barring a fraction of Engineers working in Materials Management Division, Spares & Inventory Division and few others who are assigned with office works, rest of the Engineers work in field posts only.
- These field posts are divisions such as Meter & Relay Testing, Control & Instrumentation, Electrical Maintenance, Mill Plant, Common Auxiliaries, Coal Handling, Ash Handling, Boiler Maintenance, Turbine Maintenance, Civil Maintenance and many more divisions.
- The nature of works are field related only, looking after the maintenance of the Machinery and the Electrical Equipment under their control apart from improvement and trouble shooting.
- It is discretion of the Chief Engineer concerned to specify or certify whether the nature and portfolio of an individual Engineer is field related or office related.
- Neither an audit party nor any other agency can dispute the Chief Engineer in this regard as he is the sole owner of the plant and related works carried out in the plant concerned.
- Maintenance Engineer posts in Thermal Power Stations are not only tedious but hectic too keeping the field Engineers to always remain on their toes.
- Field Engineers physical presence is always required, even during late hours to attend works related to breakdown, tripping, light up etc....
- They are holding individual charge of their section and additional responsibility also, hence more field work unlike in office posts.
- Due to huge vacancies most of the Engineers hold charge for at least 2 sections and in some cases up to 3 sections.
- Holding double charge or Triple charge multiplies their miseries during breakdown.

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- Denying their additional charge allowance merely saying that these posts are lying in the same campus is pure injustice.
- So these Engineers had to be paid with their legitimate Additional Charge Allowance like all their counterparts working elsewhere in the Board.

History of this case:

After much deliberations and discussions for almost 6 years by the higher officials of the Board, clarification for the orders cited under reference- 3 was issued 2 years ago only as cited under reference – 2 taking into account the field conditions and also considering the recommendations of Chief Engineer Thermal Power Stations and the respected Director / Generation.

Now this disputed order cited under reference – 1 is having an adverse effect and creating chaos among the maintenance Engineers working in Thermal Power Stations. We strongly feel that this disputed order has been made purely on the insistence of the Audit wing to substantiate their audit slip, which has been made without taking into the field consideration.

Going back again disallowing sanction of Additional Charge Allowance for field Engineers in the category of Assistant Executive Engineer and Assistant Engineer/Junior Engineer I Grade working in Thermal Power Stations doesn't augment well and needs to be settled.

The pity is the present Higher Officials at Head Quarters are turning deaf ears to the statement of the Chief Engineers of these Thermal Power Stations, least bothered about the grievances of the field Engineers or the consequences due to this.

Hence we yet again sincerely request withdrawal of the disputed order cited under reference – 1, thereby allowing Additional Charge Allowance for field Engineers working in Thermal Power Stations to avoid further complication, thereby render justice and industrial peace, please.

Thanking You, Sir,

Yours Sincerely,


(V.S.SAMPATHKUMAR)
General Secretary.

Copy to:

The Secretary /TANGEDCO
The Director / Generation / TANGEDCO.



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TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D158 /2021, Dt.12.01.2021

Respected Sir,

Sub: Filling up of vacant Executive Engineer / Electrical posts by issuing of promotion orders before expiry of the approved panel of Executive Engineer / Electrical on 27.02.2021 - Requested Reg.

Ref: (Per.) CMD TANGEDCO Proceedings No.30 Dated 27th February, 2020

Promotion Panel for the post of Executive Engineer / Electrical was approved vide reference cited above. Among the approved panel for 193 persons, promotion orders has been issued for 99 persons so far.

The approved panel is due to expire on 27.02.2021. As it is the final promotion for most of the individuals in the approved panel they are eagerly waiting for their turn of promotion.

Presently we learn that there are around 25 vacancies in the post of Executive Engineer / Electrical. We sincerely request filling up all these posts by promoting the remaining possible persons in the panel as Executive Engineer / Electrical thereby rewarding the sincere individuals please.

Thanking You, Sir,

Yours Sincerely,

(V.S. SAMPATHKUMAR)
General Secretary.

Copy to:

The Secretary / TANGEDCO.



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Lr.No.GS/TNEBES/F1/ D159 /2021,Dt.12.01.2021.

Respected Sir,

Sub: Withdrawal of advance increment ordered by the Board Secretary – Reason cited for withdrawal is not as per orders–Request cancellation of withdrawal orders –represented- Regarding.

Ref: 1. Letter No. 32544/A3/A32/2020-1, Dated: 12.10.2020
2. F.No. AICTE/P&A; AP/Misc/2020/766

Clarification has been issued by the Board Secretary vide reference - 1 cited above instructing Superintending Engineer / Salem EDC to withdraw the incentive increment of officials who had been sanctioned of advance increment for having completed M.E. in various disciplines. This is highly objectionable and needs cancellation.

Based on the orders cited under reference – 1, audit slips have been raised in many other circles too. Moreover in few other circles sanctioning of these legitimate advance increments has been put on hold leaving the individuals totally aggrieved.

All the individuals who had been benefited of this advance increment had completed the M.E. course after getting due study permission from the Board. Neither

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the University nor the subject of the course undergone by the individuals are under scrutiny, as everything has been done properly as per the rules and norms laid in by the Board. Hence denying them of their legitimate rights is unacceptable.

Presently we would like to bring a clarification orders cited under reference – 2 wherein AICTE has sent a letter to our Board Secretary which clearly states that prior to 2017 it is not mandatory for Deemed to be Universities to take AICTE approval for conducting Technical courses.

As per the clarification orders cited under reference – 2 all the individuals who are under scrutiny in this matter are entitled for this incentive increment. Hence favourable orders is to be issued taking the AICTE clarification orders into account, which would be the ideal solution in this matter.

Hence, we pray cancellation of the disputed clarification orders cited under reference -2 by the Board Secretary to nullify all the audit slips raised in this regard and also issue necessary instructions to the circle heads for awarding of incentive increments wherever it has been put on hold thereby benefitting the affected individuals and thus render justice please.

Thanking you, Sir,

Yours Sincerely,



(V.S.SAMPATHKUMAR)
General Secretary.

Copy to:

The Secretary / TANGEDCO.



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Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D160 /2021, Dt. 12.01.2021

Respected Sir,

Sub: Amendment to Service Regulations 94 and 98 of Tamilnadu Electricity Board Service Regulations Issued – Vehement protest on the amendment orders registered by our Sangam unheeded –One time relaxation requested for the promotions operated in the intermittent period – represented regarding.

- Ref: 1. (PER) FB TANGEDCO PROCEEDINGS NO. 18; Dated: 02.06.2020
2. Lr.No.GS/TNEBES/F1/D 95 / 2020, Dt. 19.06.2020
3. Lr.No.GS/TNEBES/F1/D127/ 2020, Dt.22.09.2020
4. Memo.No.047806/551/G.13/G.131/2020, dated 31.07.2020
5. Memo.No.037706/1102/G12/G122/2020-1, Dated 18.08.2020

Amendment to Service Regulations 94 and 98 of Tamilnadu Electricity Board Service Regulations were issued vide reference - 1 cited above. The amendments to the regulations were made in haste without considering the ground realities or practical applications in the field as for as our posts of Diploma Holders are concerned.

Our Sangam had registered its vehement protest on the said orders vide references – 2 and 3 cited above. The realities and ground situation due to this amendment were presented in detail in those representations. While we were hopeful of a favourable consideration in this matter, we are very much disappointed on scant respect being given by the administration in this matter.

The pathetic condition is some of the individuals who didn't satisfy the new conditions laid in by the amendment have been left out of promotions in the panels operated during this intermittent period. **It is a pity that they were eligible for promotions during call for but became ineligible by the time the panel was finalized.**

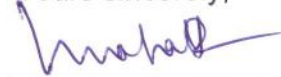
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As said in our earlier representations few of these individuals had been affected already during the earlier panel too due to delay in getting their appointment orders for none of their fault and purely on that of the Personnel Administration. Now they have been victims yet again which needs to be rectified at least this time.

Hence **we pray for a onetime relaxation** of the amendment for the panels cited under references – 4 & 5 above for awarding of Junior Engineer / Electrical Grade-I and Junior Engineer / Electrical Grade-II promotions for the left out affected individuals and thus render justice please.

Thanking you, Sir,

Yours sincerely,



(V.S.SAMPATH KUMAR)
General Secretary.

Copy to:

The Secretary / TANGEDCO
The Chief Engineer / Personnel / TANGEDCO